ALPHANAM E&C JOINT STOCK COMPANY	THE SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom – Happiness
No: 2059/BC-E&C	*Hanoi, month 7 day 28 year 2026*

REPORT ON CORPORATE GOVERNANCE

To: - The State Securities Commission;
- The Stock Exchange.

- Name of company: Alphanam E&C Joint Stock Company
- Address of head office: 3rd Floor, No. 108 Nguyen Trai Street, Thanh Xuan Ward, Hanoi.
- Telephone: 02435587979 Fax: 043557842 Email: info@alphanam.com
- Charter capital: 652.000.000.000 VND
- Stock symbol: AME
- Corporate governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors and General Director.
- The implementation of internal audit: Implemented.

I. Activities of the General Meeting of Shareholders

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No.	Resolution/Decision No.	Date	Content
1	Resolution No. 1002/2026/NQ/E&C-ĐHĐCĐ	24/04/2026	The 2026 Annual General Meeting of Shareholders approved the following matters: 1. Report on the activities of the Board of Directors in 2025. 2. Report of the Board of Management on the 2025 business performance and the 2026 business plan. 3. Report on the activities of the Supervisory Board in 2025. 4. Report on the activities of the Independent Member of the Board of Directors in 2025. 5. Audited Financial Statements for 2025. 6. Selection of the auditing firm for the audit of the 2026 Financial Statements. 7. Proposal on the non-distribution of profits

			for 2025. 8. Remuneration of the Board of Directors and the Supervisory Board for 2025, and the remuneration plan for the Board of Directors and the Supervisory Board for 2026. 9. Amendment to the Company's Charter. 10. Dismissal of two (02) members of the Board of Directors, namely Mr. Bui Hoang Tuan and Mr. Nguyen Anh Quan, effective from 24 April 2026. 11. Election of Ms. Truong Thi Thu Hien and Ms. Nguyen Thi Thu Thao as members of the Board of Directors. 12. Dismissal of Supervisory Board members, namely Ms. Bui Kim Yen, Mr. Dam Van Han and Ms. Nguyen Thi Hai Yen, effective from 24 April 2026. 13. Election of three (03) members of the Supervisory Board, namely Ms. Tran Vinh Hien, Ms. Thai Thi Thu Hien and Mr. Cao Van Thanh.

II. Board of Directors (Semiannual report/annual report):

1. Information about the members of the Board of Directors:

No.	Board of Directors' members	Position	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Mr. Bui Hoang Tuan	Member of the Board of Directors	1997	24/04/2026
2	Mr. Nguyen Minh Nhat	Chairman of the Board of Directors	24/04/2026	
3	Mr. Nguyen Anh Quan	Member of the Board of Directors	22/06/2020	24/04/2026
4	Ms. Truong Thi Thu Hien	Member of the Board of Directors	24/04/2026	
5	Ms. Nguyen Thi Thu Thao	Member of the Board of Directors	24/04/2026	

2. Meetings of the Board of Directors:

No.	Board of Director' member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Mr. Bui Hoang Tuan	4	100%	
2	Mr. Nguyen Minh Nhat	6	100%	
3	Mr. Nguyen Anh Quan	4	100%	
4	Ms. Truong Thi Thu Hien	2	100%	
5	Ms. Nguyen Thi Thu Thao	2	100%	

3. Supervising the Board of Management by the Board of Directors:

During the first six (06) months of 2026, the Board of Directors of Alphanam E&C Joint Stock Company performed its supervisory function over the Board of Management in accordance with the Company's Charter, the internal governance regulations, and the applicable laws.

The Board of Directors convened meetings and held working sessions with the Board of Management to exchange information, supervise the Company's management and executive activities, and promptly provide directions for the management and operation of the Company.

The supervisory activities of the Board of Directors during the first six (06) months of 2026 focused on the following matters:

- Supervising the implementation and execution of the 2026 business plan in accordance with the Resolution of the 2026 Annual General Meeting of Shareholders;
- Requiring the Board of Management to fully and timely submit periodic reports and ad hoc reports on the Company's business performance, financial position, and management and operational activities;
- Supervising the fulfillment of information disclosure obligations, ensuring completeness, accuracy, timeliness, and compliance with applicable laws;
- Reviewing and deciding on matters within the authority of the Board of Directors relating to the organizational structure, personnel affairs, and corporate governance activities of the Company.

4. Activities of the Board of Directors' subcommittees (If any): The Board of Directors has not established committees.

5. Resolutions/Decisions of the Board of Directors (Semi-annual report/annual report):

No.	Resolution/Decision No.	Date	Content	Approval rate
1.	309/2026/NQ/E&C-HĐQT	22/01/2026	Approval of allowing Delta Vietnam Joint Stock Company to use the Company's assets as collateral to secure its loan at Vietnam Maritime Commercial Joint Stock Bank – Long Bien Branch.	100%
2.	487/2026/NQ/E&C-HĐQT	03/03/2026	Approval of the amendment to the contents of Board of Directors' Resolution No.	100%

			2426/2026/NQ/E&C-BOD dated 31 October 2025.	
3.	466/2026/NQ/E&C-HĐQT	05/03/2026	Approval of the plan for convening the 2026 Annual General Meeting of Shareholders.	100%
4.	1010/2026/NQ/E&C-HĐQT	23/04/2026	Approval in principle of the credit facility at Prosperity and Development Joint Stock Commercial Bank – Hanoi Branch.	100%
5.	1014/2026/NQ/E&C-HĐQT	24/04/2026	Election of the Chairman of the Board of Directors and change of the person in charge of corporate governance.	100%
6.	1558/2026/NQ/E&C-HĐQT	25/05/2026	Approval of the provision of a guarantee for the credit facility of Alpec Joint Venture Joint Stock Company at First Commercial Bank, Ltd. – Hanoi City Branch.	100%

III. Board of Supervisors (Semi-annual report/annual report):

1. Information about members of Board of Supervisors:

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors	Qualification
1	Ms. Bui Kim Yen	Head of the Board of Supervisors	Date of cessation as a Supervisory Board member: 24 April 2026	Bachelor's Degree in Accounting
2	Ms. Nguyen Thi Hai Yen	Member of the Board of Supervisors	Date of cessation as a Supervisory Board member: 24 April 2026	Bachelor's Degree in Economics, Academy of Finance
3	Mr. Dam Van Han	Member of the Board of Supervisors	Date of cessation as a Supervisory Board member: 24 April 2026	Bachelor's Degree in Construction Economics, University of Civil Engineering
4	Ms. Tran Vinh Hien	Member of the Supervisory Board	Date of appointment as a Supervisory Board member: 24 April 2026	Bachelor's Degree in Accounting
5	Ms. Thai Thi Thu Hien	Member of the Supervisory Board	Date of appointment as a Supervisory Board member: 24 April 2026	Bachelor's Degree in Auditing
6	Mr. Cao Van Thanh	Member of the Supervisory Board	Date of appointment as a Supervisory Board member: 24 April 2026	Master's Degree in Economics

2. Meetings of Board of Supervisors

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Ms. Bui Kim Yen	01/01	100%	100%	
2	Ms. Nguyen Thi Hai Yen	01/01	100%	100%	
3	Mr. Dam Van Han	01/01	100%	100%	
4	Ms. Tran Vinh Hien	01/01	100%	100%	
5	Ms. Thai Thi Thu Hien	01/01	100%	100%	
6	Mr. Cao Van Thanh	01/01	100%	100%	

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:

During the first six (06) months of 2026, the Supervisory Board of Alphanam E&C Joint Stock Company fully performed its functions and duties in accordance with the applicable laws, the Company's Charter, and the Resolutions of the General Meeting of Shareholders. The supervisory activities of the Supervisory Board during the period focused on the following matters:

- Supervising the implementation of the Resolutions of the General Meeting of Shareholders and the Board of Directors;
- Examining and reviewing the Company's quarterly financial statements and semi-annual financial statements;
- Assessing the legality and validity of the resolutions and decisions issued by the Board of Directors, as well as the management and executive activities of the Board of Management;
- Performing other duties in accordance with the applicable laws, the Company's Charter, and the functions and responsibilities of the Supervisory Board.

Through its supervisory activities, the Supervisory Board concluded that the Board of Directors and the Board of Management had generally complied with the applicable laws, the Company's Charter, and the Resolutions of the General Meeting of Shareholders in the course of the Company's governance and management

During the first six (06) months of 2026, the Supervisory Board did not receive any complaints or requests for inspection from shareholders relating to the Company's governance and management activities.

4. The coordination among the Board of Supervisors, Audit Committee, the Board of Management, Board of Directors and other managers:

- Supervising the implementation of the Resolutions of the General Meeting of Shareholders and the Board of Directors; reviewing the procedures for organizing meetings and ensuring that the resolutions and decisions of the Board of Directors are issued in compliance with the applicable laws and the Company's Charter.

- Monitoring and supervising the implementation of the 2026 business plan; supervising the fulfillment of information disclosure obligations to ensure completeness, accuracy, timeliness, and compliance with the applicable laws.

Coordinating with relevant departments in reviewing and evaluating the effectiveness of the Company's governance and management activities; supervising the management and utilization of resources to enhance the efficiency of the Company's business operations and ensure compliance with the Company's internal regulations.

5. Other activities of the Board of Supervisors (if any): None.

IV. Board of Management

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment / dismissal of members of the Board of Management
1.	Ms. Truong Thi Thu Hien	29/08/1976	Bachelor's Degree in Accounting	Appointment: 03/03/2022
2.	Mr. Lam Son Tung	28/01/1968	Engineer in Electrical Equipment and Information Technology	Appointment: 01/06/2009
3.	Mr. Trinh Viet Quan	17/08/1976	Bachelor of Management Science in Economic Management	Appointment: 01/01/2026

V. Chief Accountant

Name	Date of birth	Qualification	Date of appointment/ dismissal
Ms. Nguyen Thi Nhat Hoan	05/12/1977	Bachelor's Degree in Finance and Accounting	Dismissal: 25/02/2025
Ms. Nguyen Thi Duyen	10/11/1972	Bachelor’s degree in Economics	Appointment: 25/02/2025 Dismissal: 08/10/2025
Ms. Nguyen Phuong Thanh	15/01/1985	Bachelor of Economics in Accounting	Appointment: 08/10/2025

VI. Training courses on corporate governance:

Members of the Board of Directors, the Supervisory Board, the Executive Board, and Heads of Units were facilitated to participate in internal training courses and training programs on corporate governance provided by training institutions in 2026.

VII. The list of affiliated persons of the public company (Semi-annual report/annual report) and transactions of affiliated persons of the Company)

1. The list of affiliated persons of the Company: As attached in Appendix I.

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons: None.

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes control of power: None.

4. Transactions between the Company and other objects: None.

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): None.

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of the Board of Directors, Director (General Director or CEO): None.

4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of the Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: None.

VIII. Share transactions of internal persons and their affiliated persons (Semi-annual report/annual report)

1. The list of internal persons and their affiliated persons: Refer to: As attached in Appendix II.

2. Transactions of internal persons and affiliated persons with shares of the company: None.

IX. Other significant issues: None.

Recipients:
- *As addressed;*
- *File: Office Archive.*

CHAIRMAN OF THE BOARD OF DIRECTORS

M.S.D.N: 0100520683 - C.T.C.P
CÔNG TY CỔ PHẦN ALPHANAM E&C
THÀNH PHỐ HÀ NỘI

NGUYEN MINH NHAT